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Tesla Ordered To | Work

by Rachit Vats 1 min read Later Subscribe

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**Tesla Inc** (NASDAQ: <u>TSLA (/stock/TSLA#NASDAQ)</u>) has been ordered to pay \$137 million in damages by a federal jury for subjecting a former Black employee to racism at work, Bloomberg <u>reported (https://www.bloomberg.com/news/articles/2021-10-04/tesla-ordered-to-pay-137-million-for-harboring-workplace-racism?sref=TBDibEcD) late Monday.</u>

What Happened: A federal jury in San Francisco has ordered the **Elon Musk**-led electric vehicle maker to pay the \$136 million in damages to the former employee, **Owen Diaz**, who worked as an elevator operator at Tesla's Fremont, California factory in 2015 and 2016.

#### See Also: Tesla Pa Sant Sin Po-cv-00800-EMC Document 125-4 Filed 10/05/21 Page 2 of 4

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Why It Matters: Instances of racism at Tesla have come up in the past. In August, the Palo Alto, California-based Tesla paid a former Black employee more than \$1 million in damages after it failed to stop supervisors from using the "N-word" at a company manufacturing facility in California.

Tesla had then argued that the employee's suffering was "garden variety" and he left his job voluntarily and only deserved \$148 for losses.

In 2017, Tesla had denied (https://www.tesla.com/blog/hotbed-misinformation) allegations by a former assembly worker, Marcus Vaughn, that the automaker didn't investigate a written complaint of co-workers and supervisors using the "N-word" on him, as per a Los Angeles Times report (https://www.latimes.com/business/autos/la-fi-hy-tesla-racism-lawsuit-20171115-story.html).

**Price Action:** Tesla shares closed 0.81% higher at \$781.53 on Monday.

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